

14 July 2010

Former Employees of Interzone (Perth Studio)
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Marty Brickey
Director, Interzone Pty Ltd
CEO, Interzone Entertainment LLC
mbflyer@gmail.com

Marty Brickey,

Demand for Payment of Outstanding Wages, Entitlements, and Superannuation

As former employees of Interzone, we are writing in regards to the \$657,405.57 still owed to us in unpaid wages (\$110,017.17), leave entitlements (\$143,348.70), and superannuation (\$404,039.69). This debt remains outstanding despite Interzone's legal obligations as an employer in Australia.

Personally, we feel that we have demonstrated exceptional levels of dedication to Interzone. Many of us worked extended periods (some over 16 months) without regular pay in order to develop "Interzone Futebol", the game that is now intended for sale as "Online Soccer Champions".

In February this year, you ordered the closure (without prior notice) of Interzone's Perth Studio. The intellectual property for the game was taken so that development could be continued elsewhere, and outstanding debt (to former employees and the Australian Tax Office) has remained unpaid.

Responding to criticisms, you publicly stated that "it is and has always been our intention to settle out tax debt and Super [sic] in Perth." (Interzone CEO Marty Brickey responds, Kotaku, 15 February 2010)

Unfortunately, we have not seen any evidence to support your assertion. We have not received any payments or communication regarding payments; you have not replied to correspondence from investigations by the Fair Work Ombudsman and Fair Work Australia; and you have failed (without notice) to attend unfair dismissal and mediation hearings.

We hereby demand that all unpaid wages, entitlements, and superannuation are paid within 21 days from the date of the letter. If you have difficulty making individual funds transfers, we can provide administrative assistance to ensure that all former employees are paid what they are owed.

If this matter is not resolved by the time specified above, we reserve the right to commence legal proceedings to recover the debt and associated costs without further notice to you and this letter may be tendered in court as evidence of your failure to pay.

Sincerely,

Former Employees of Interzone (Perth Studio)