

14 July 2010

Former Employees of Interzone (Perth Studio)  
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To: John De Margheriti  
CEO BigWorld Technology Pty Limited

CC: Steve Wang  
COO BigWorld Technology Pty Limited

Mr. Margheriti,

We are writing to you out of concern that BigWorld may be assisting Interzone Entertainment in avoiding its responsibilities to pay employee entitlements (chiefly wages and superannuation) by facilitating the company's efforts to continue development of its game elsewhere while leaving outstanding debts in Australia unpaid.

Our understanding is that: Interzone Pty Ltd has outstanding debts of approximately \$1,500,000; it has failed to respond to communication from various government agencies; and BigWorld is currently working with Interzone Pty Ltd's parent company, Interzone Entertainment, to continue game development despite this gross moral hazard.

According to the Australian Securities and Investment Commission (ASIC):

"It is an offence for anyone, including a director, to enter into an agreement with the intention of avoiding employee entitlements of a company. The maximum penalty is \$110,000 or 10 years imprisonment, or both."

It is likely that Interzone Pty Ltd will be forced into liquidation shortly. At that point, the liquidator will seek to recover: for employees, approximately \$500,000 in unpaid wages, entitlements, and superannuation; for the Australian Taxation Office, approximately \$1,000,000 in unpaid taxes; and for its services, all associated costs and legal fees.

The liquidator, or former employees of Interzone Pty Ltd, may choose to pursue a recovery action against BigWorld Technology including any individuals involved in actions deemed to have knowingly deprived Interzone Pty Ltd employees of their pay and entitlements.

This may include any work that was crucial for Interzone Entertainment to: remove intellectual property and computer hardware from the Interzone Pty Ltd office prior to the company's liquidation; and to continue product development while Interzone Pty Ltd is in breach of its responsibilities under Australian corporate law.

We urge you to reconsider any involvement you may have with Interzone Entertainment while it continues to operate without meeting its legal obligations to its former Australian employees.

Sincerely,

Former Employees of Interzone (Perth Studio)